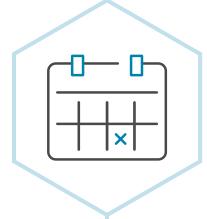
## Evolving HR Strategies

Where are companies focusing?







# Over the past few months

companies have increased their focus in key areas to reshape their workforce for the future.

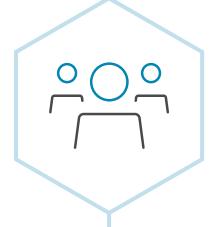


## Attraction and Retention

Sourcing and retaining talent with future skills will secure a company's competitive advantage. Closing the future skills gap needs robust and fair selection and development programs.



% of respondents who indicated attraction and retention is a current priority



#### Workforce Wellbeing

Aon's five wellness dimensions (physical, emotional, social, financial and professional) provide a framework for tangible wellbeing measures.



% of respondents who are implementing workforce wellbeing initiatives



## Remote Working

Understanding the best mix of home, hybrid and office working is allowing companies to unleash the potential of their people.



% of respondents who are implementing remote working models

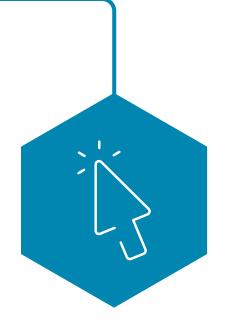


## Diversity, Equity & Inclusion

Improving DE&I, linking to specific metrics and ensuring accountability is a key focus for the workforce of the future.



% of respondents who are implementing/improving DE&I initiatives



# Are You Clear on Your Next Steps?

Our human capital team helps companies reshape and optimize their workforce for the future.

**CONTACT US** 



