

HR Pulse 7 | June 2021

What are life sciences firms doing to implement the Future of Work?

Reshape and Optimize
Your Workforce for the Future

AON



200+
global life sciences
firms told us how
they are implementing
the Future of Work.

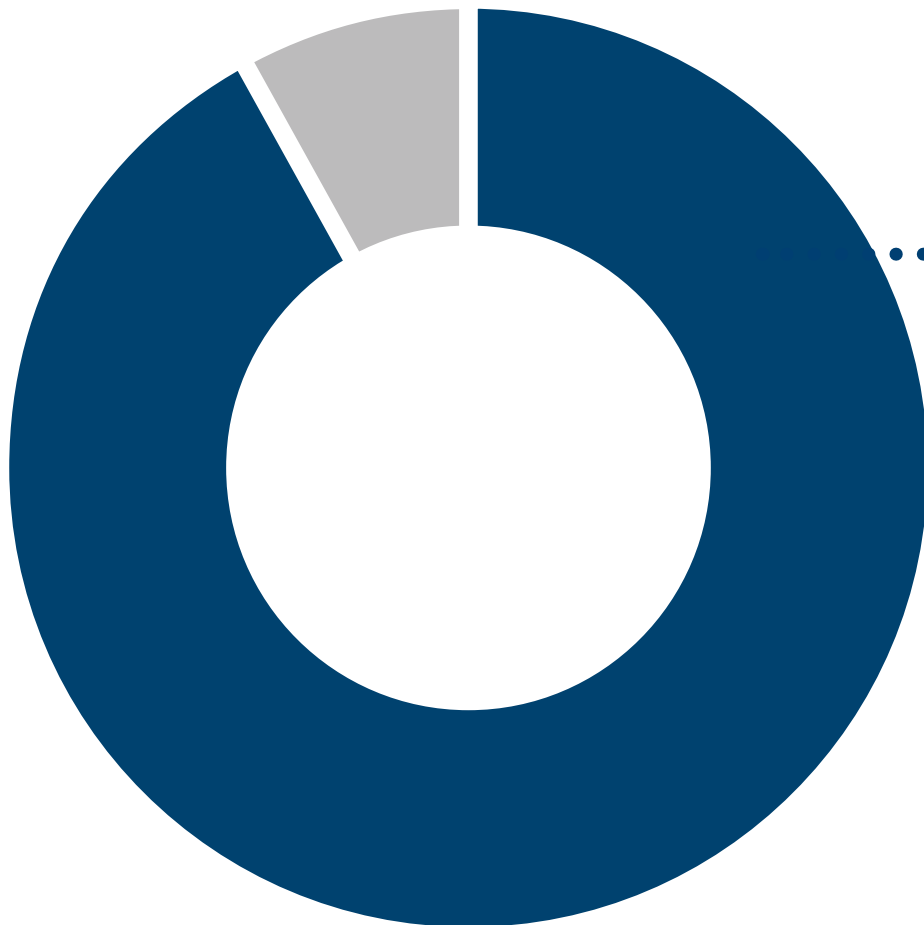
Source: Global HR Pulse Survey #7: Preparing For the Future: How COVID-19 is Changing How and Where People Work Forever, conducted from April 20 to April 28, 2021 with 1,451 respondents across the globe.

**21% are already
reshaping their
workforce**

**These leading companies are
taking the following steps...**

Attract and Retain Talent

Aon helps organizations understand and close future skills gaps to increase diversity in sourcing and develop and retain talent.



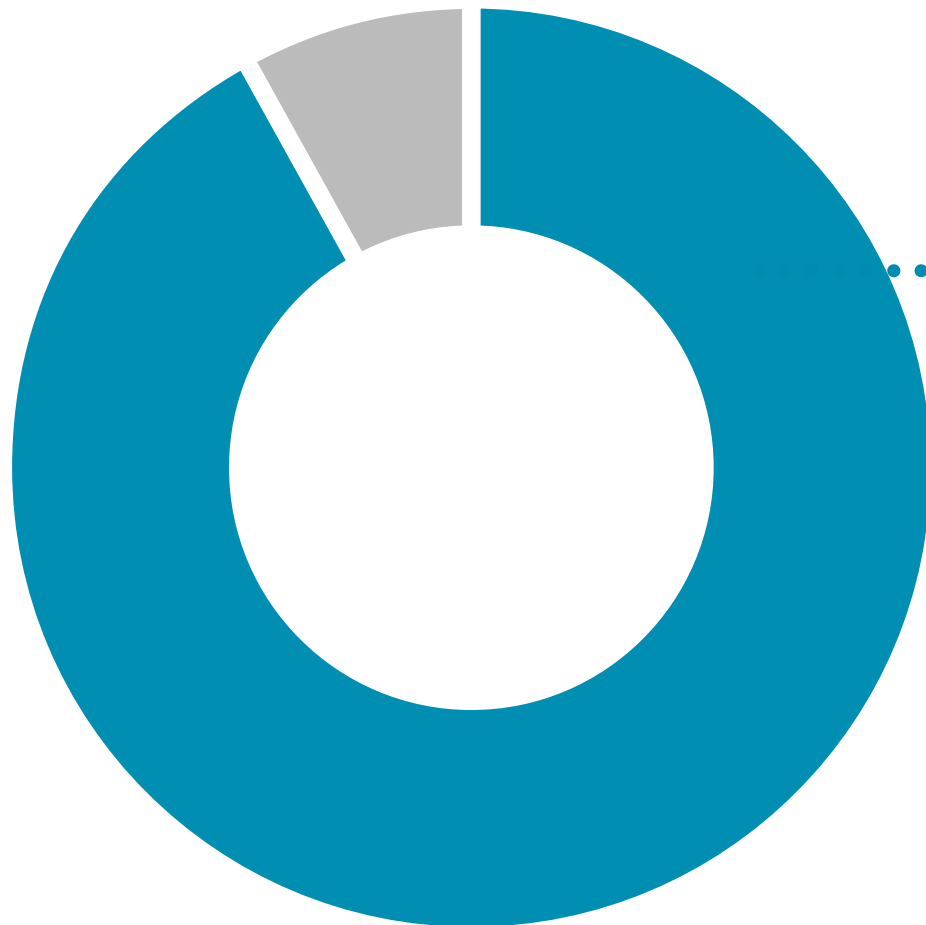
92%

are assessing how they can attract and retain more diverse talent.



Remote Working

Aon helps firms assess different working models (best combination of home, hybrid and office) and define what return to office means for you.

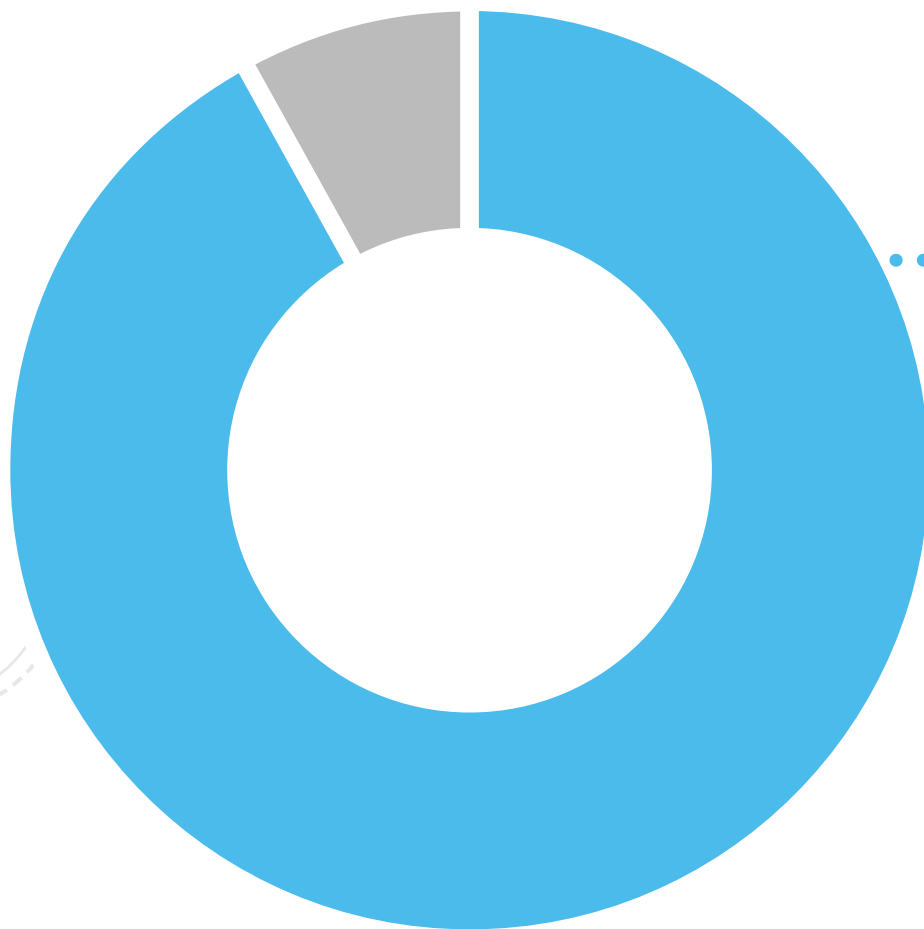


92%
are evaluating
how to enable
or facilitate
remote working.



Workforce Wellbeing

Aon's five dimensions of wellbeing (physical, emotional, social, financial and professional) enable specific actions.



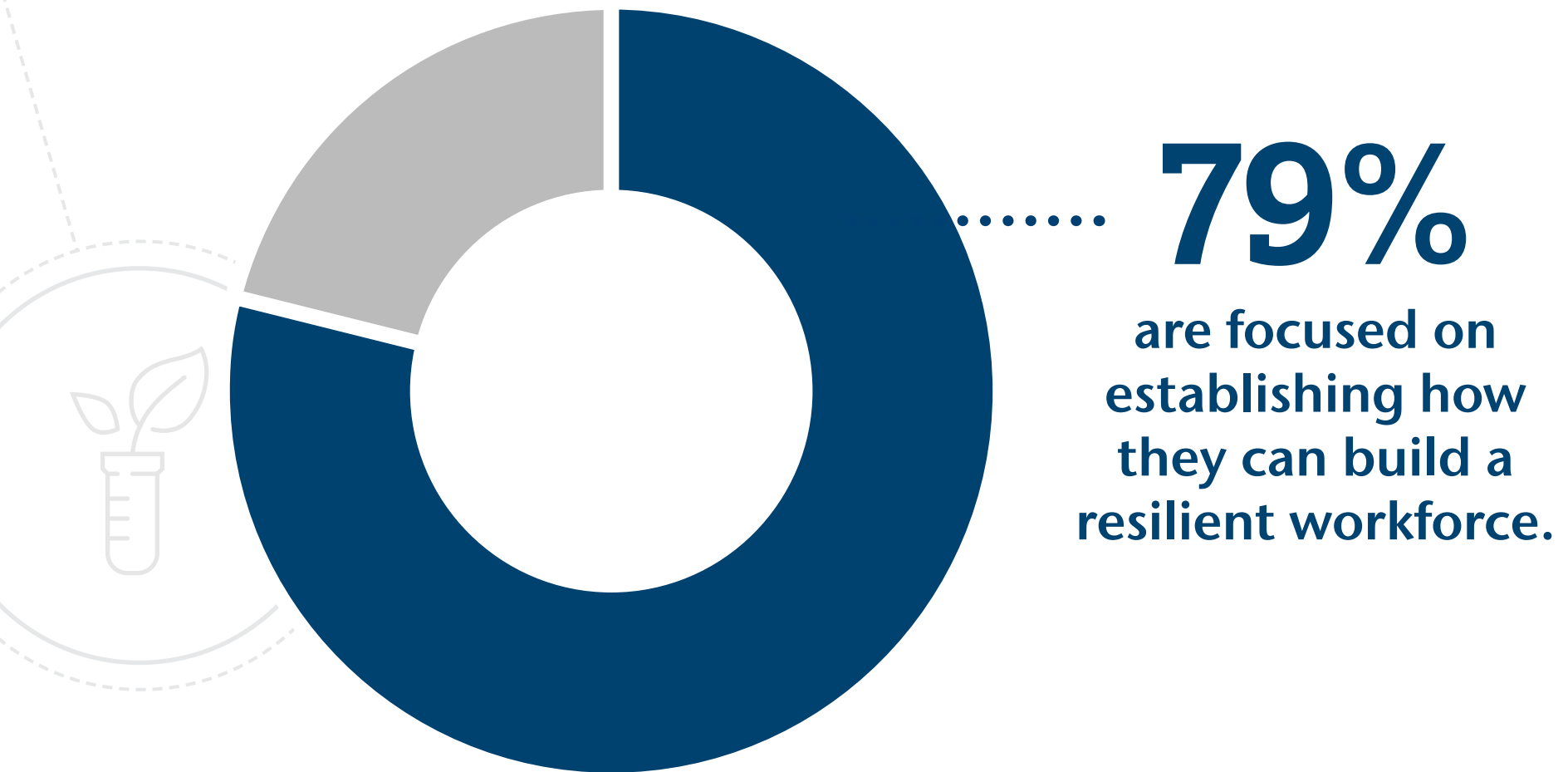
92%

are looking at ways to ensure and maintain wellbeing of their workforce.



Resilient Workforce

A workforce that can respond positively to change will accelerate a firm's success. Aon enables sustainable workforce agility and resilience.



**Our unrivaled industry
insights and workforce
expertise provide you with a
clear view of your next steps.**

CONTACT US

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See all survey results:
aon.io/pulse_7

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