

HR Pulse 7 | June 2021

# What are financial services firms doing to implement the Future of Work?

Reshape and Optimize  
Your Workforce for the Future

**AON**

A candlestick chart with green and red bars is overlaid on a dark blue background. Two circular callouts are present: one at the top left containing three dollar signs (\$\$\$) and another at the bottom left containing a diamond icon. The background also features faint numbers like '112' and '1223.86'.

# 300+

global financial  
services firms  
told us how they  
are implementing  
the Future of Work

Source: Global HR Pulse Survey #7: Preparing For the Future: How COVID-19 is Changing How and Where People Work Forever, conducted from April 20 to April 28, 2021 with 1,451 respondents across the globe.

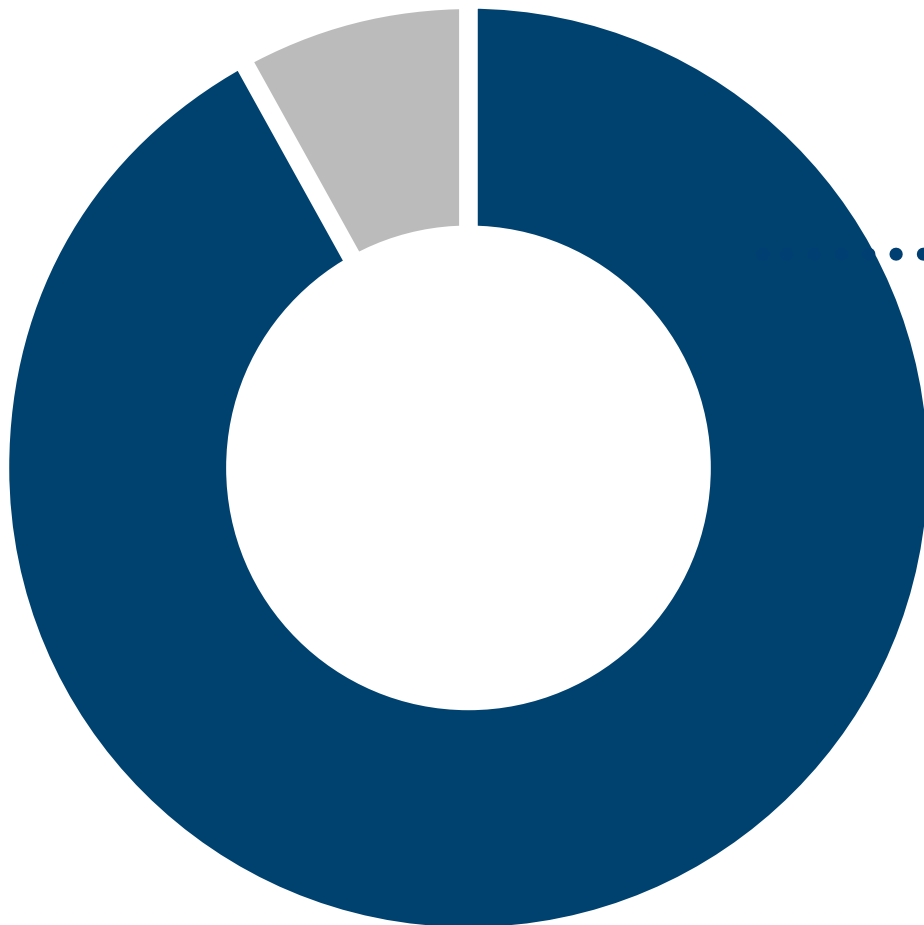
**26% are already  
reshaping their  
workforce**

**These leading companies are  
taking the following steps...**



# Attract and Retain Talent

Aon helps organizations understand and close future skills gaps to increase diversity in sourcing and develop and retain talent.

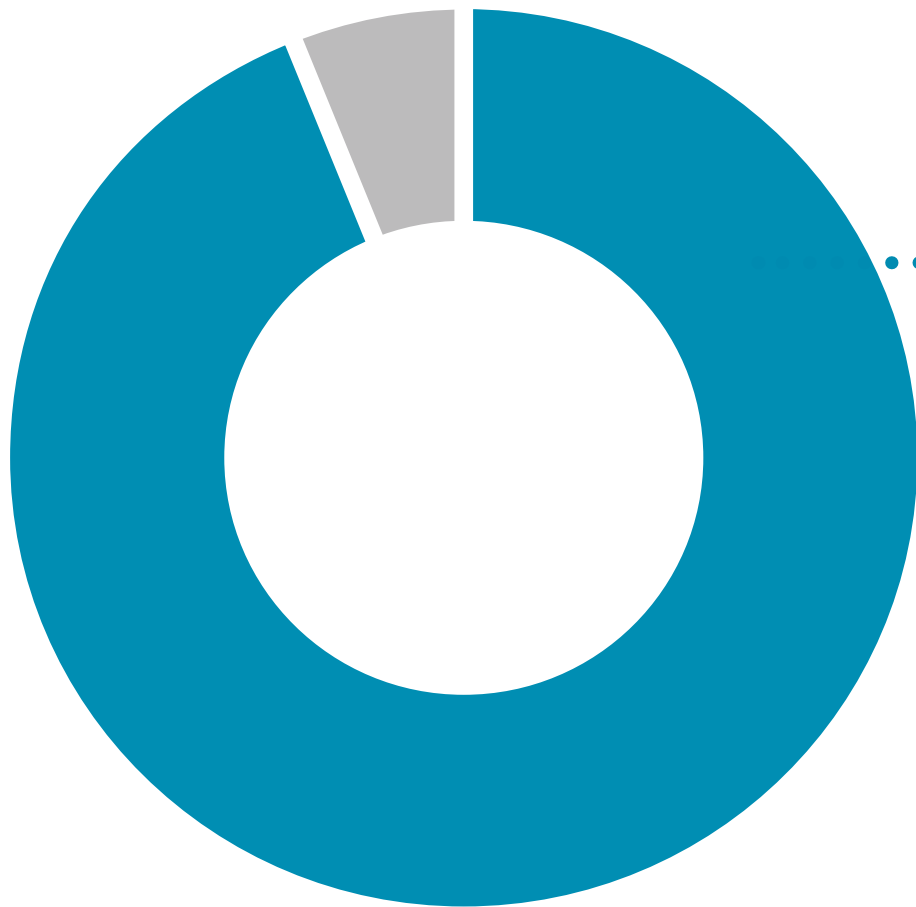


**92%**  
are assessing how  
they can attract and  
retain more  
diverse talent.

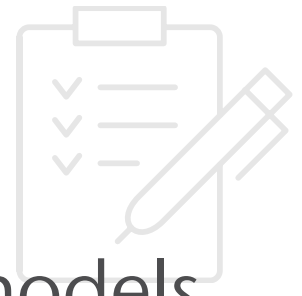


# Remote Working

Aon helps firms assess different working models (best combination of home, hybrid and office) and define what return to office means for you.

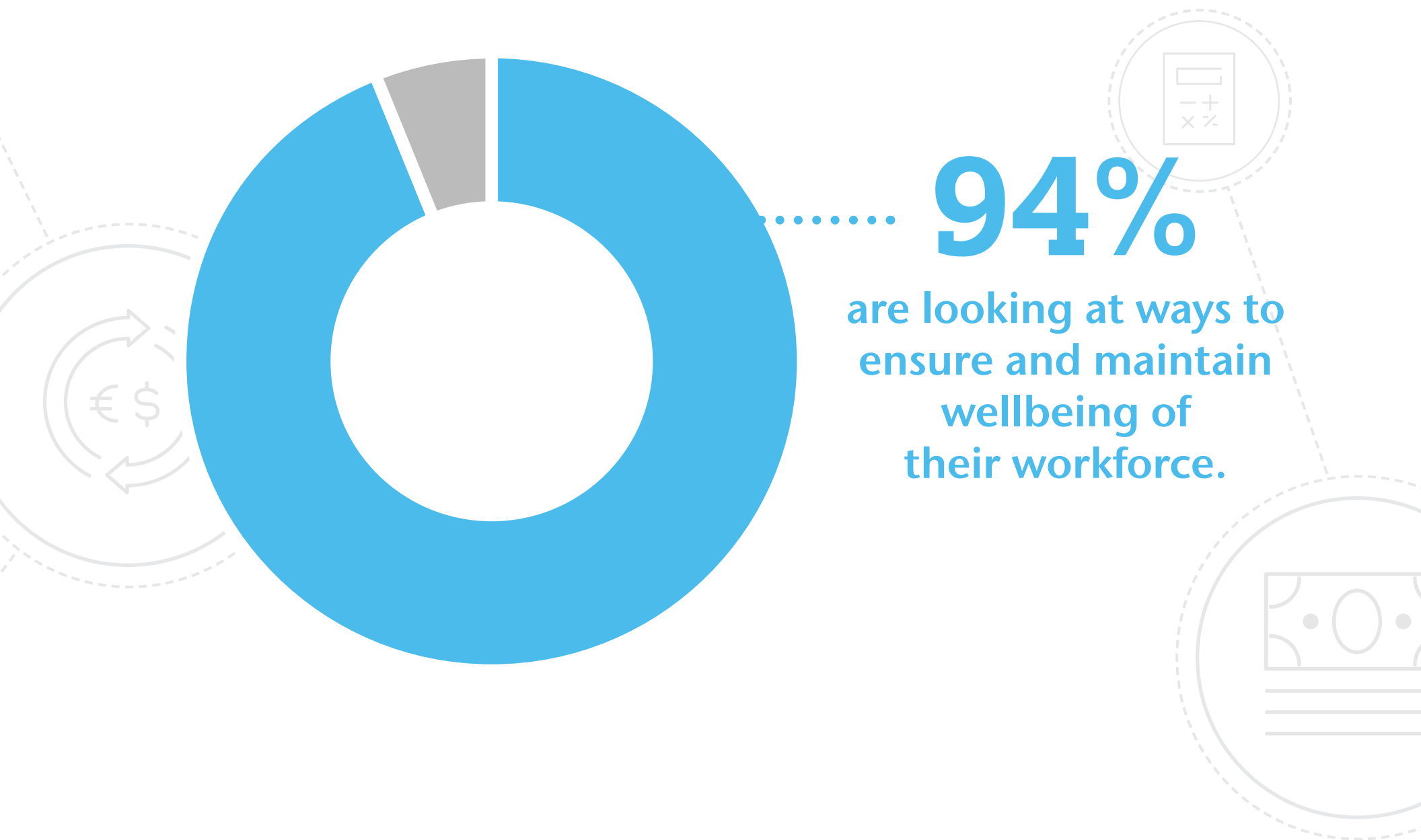


**94%**  
are evaluating  
how to enable  
or facilitate  
remote working.



# Workforce Wellbeing

Aon's five dimensions of wellbeing (physical, emotional, social, financial and professional) enable specific actions.

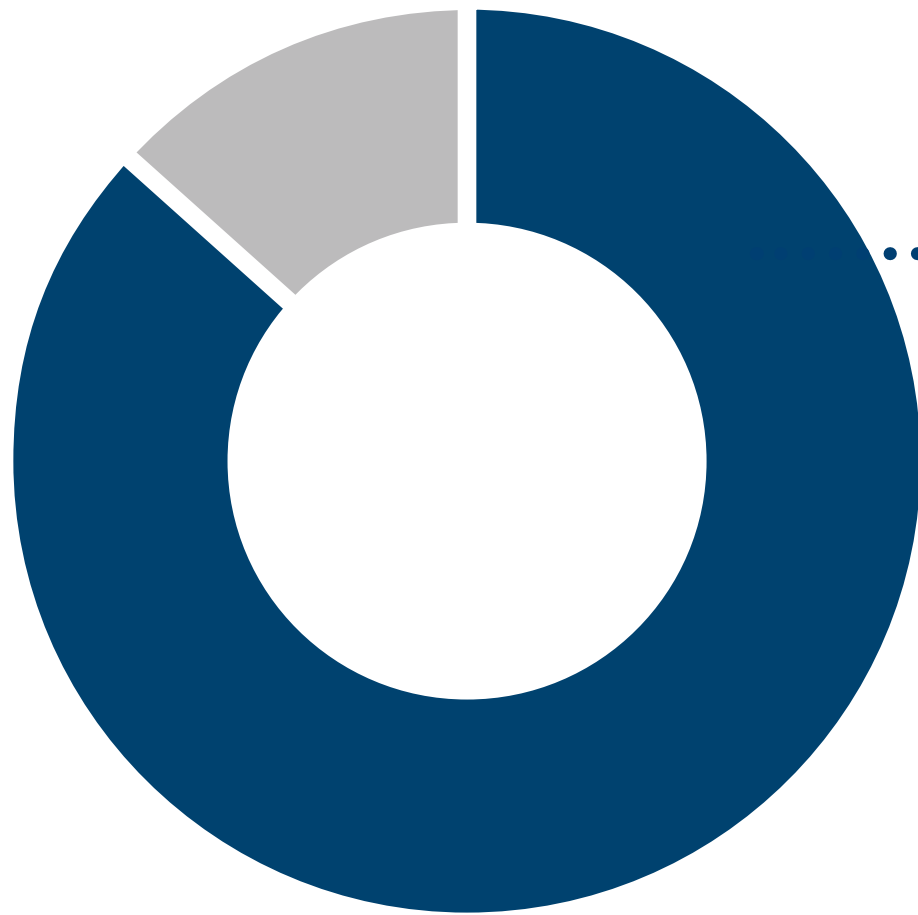


**94%**

are looking at ways to ensure and maintain wellbeing of their workforce.

# Resilient Workforce

A workforce that can respond positively to change will accelerate a firm's success. Aon enables sustainable workforce agility and resilience.



**86%**  
are focused on  
establishing how  
they can build a  
resilient workforce.

**Our unrivaled industry  
insights and workforce  
expertise provide you with a  
clear view of your next steps.**

**CONTACT US**

[humancapital.aon.com/contact-us](https://humancapital.aon.com/contact-us)

See all survey results:  
[aon.io/pulse\\_7](https://aon.io/pulse_7)

**AON**