

Hire for Fit With Pre-Hire Talent Assessments

Reshape and optimize your workforce



Organizations are tackling rapid change due to the increasingly digital environment and the needs of business transformation. When it comes to achieving results in the face of uncertainty, it is your workforce that needs to put new strategies into action.

Talent leaders know that skills and knowledge are factors in job performance, but how a person behaves within the organization's culture is also essential to their own and the organization's success. A robust pre-hire assessment can spot candidates who are a strong fit, both within the role and within company expectations.

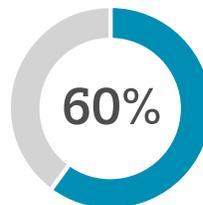
Identify a Great Fit

It is not just what an employee does that matters – it is also how they do it. Get the fit right and you will avoid a 'just okay' or bad hire.

Real-World Impacts of Fit



A 12% improvement in call center **agent attrition rate** by achieving a better employee/job fit through realistic job previews.



Staff who are 60% more likely to be recognized by customers as **providing great service** at a global hospitality company.



Read Aon's Guide: Reshape and Optimize Your Workforce

Download our guide [*Reshape and Optimize Your Workforce*](#) for insight into how assessment can help you hire and develop the talent you need to reach your goals.

We Are Here to Help

Get in touch with our experts: assessment.aon.com/about-us/request

