Companies Are Maintaining Flexibility as They Bring Employees Back Onsite
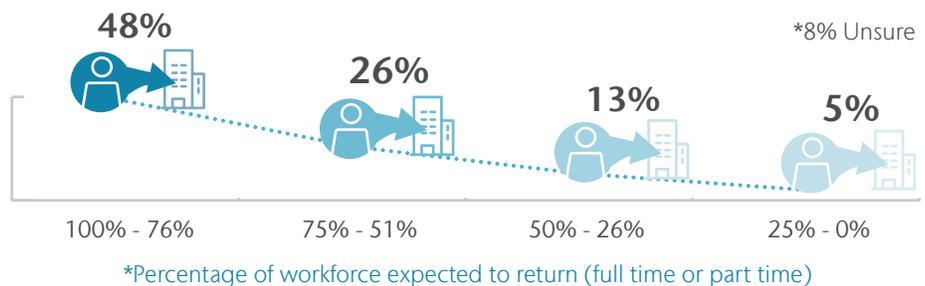
Determining the right working model, whether it's returning to the office, working remotely or a hybrid schedule, is a multi-faceted process. To learn more about common approaches companies across the globe are taking, we surveyed nearly 1,400 companies on this topic in May 2021. You can download full results at aon.io/Pulse_7.

What Approaches Are You Taking to Return Workers Onsite?

73%

of organizations already **have a tentative date** to return workers onsite.

Percentage of companies that expect to return the following portion of employees back to the office once the pandemic is over
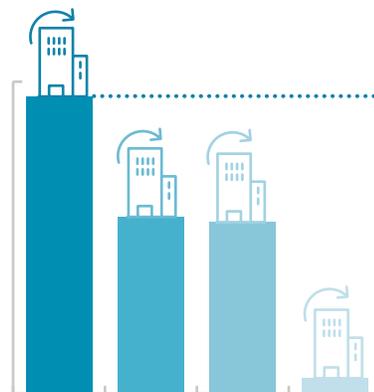
*8% Unsure

48% 100% - 76%
26% 75% - 51%
13% 50% - 26%
5% 25% - 0%

*Percentage of workforce expected to return (full time or part time)

What Determining Factors Are Influencing Your Decisions?

68%

of firms are using **government-provided data** (e.g., number of COVID-19 positive cases) as a decisive metric to return workers onsite.

Other factors include:

57% reviewing employee preference

34% reviewing numbers of employees vaccinated

33% looking at percentage of overall population vaccinated

3% factoring number of employees with antibodies

Aon helps companies determine their best working models, whether it is returning onsite, a hybrid approach or remote working. To learn more, visit aon.io/remote-ability.

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