

# What are technology leaders focusing on?



**Reshape and Optimize  
Your Workforce for the Future**



**Aon**  
Empower Results®



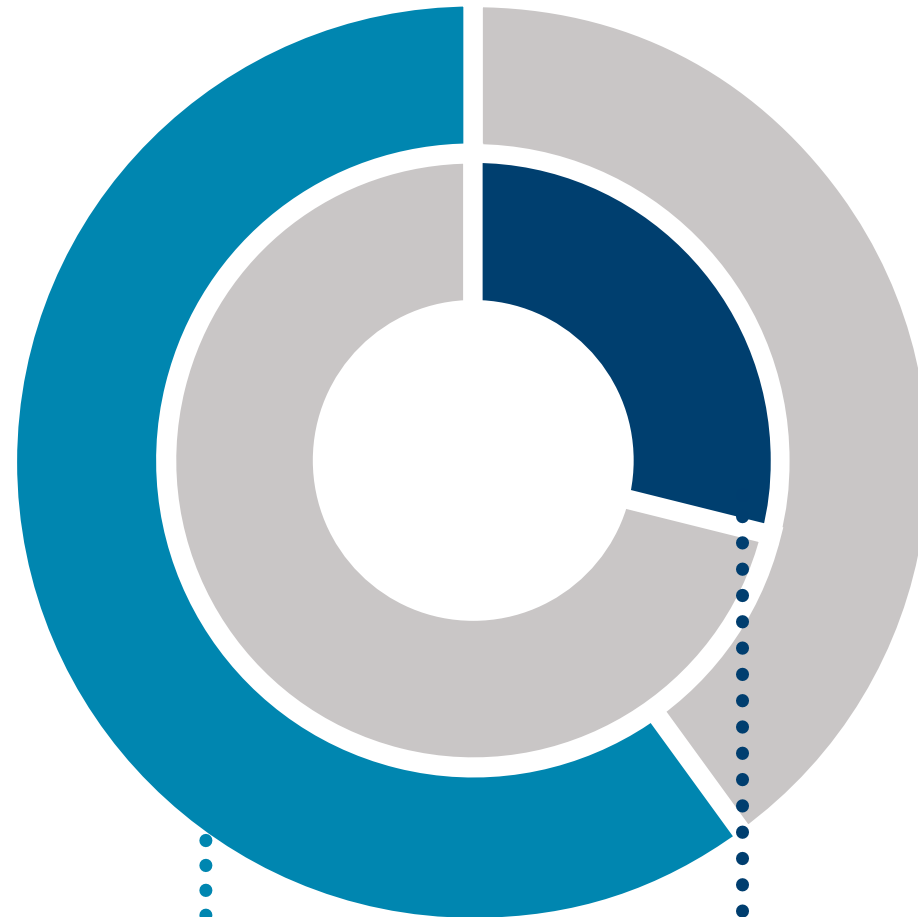


**423**  
**tech companies**  
**told us how they**  
**are approaching**  
**the Future of Work.**



Source: Global COVID-19 HR Pulse Survey #6: The Future of Work is Now, conducted Dec 6–15, 2020 with 1,483 respondents across the globe

# Of these technology companies:



**60%**

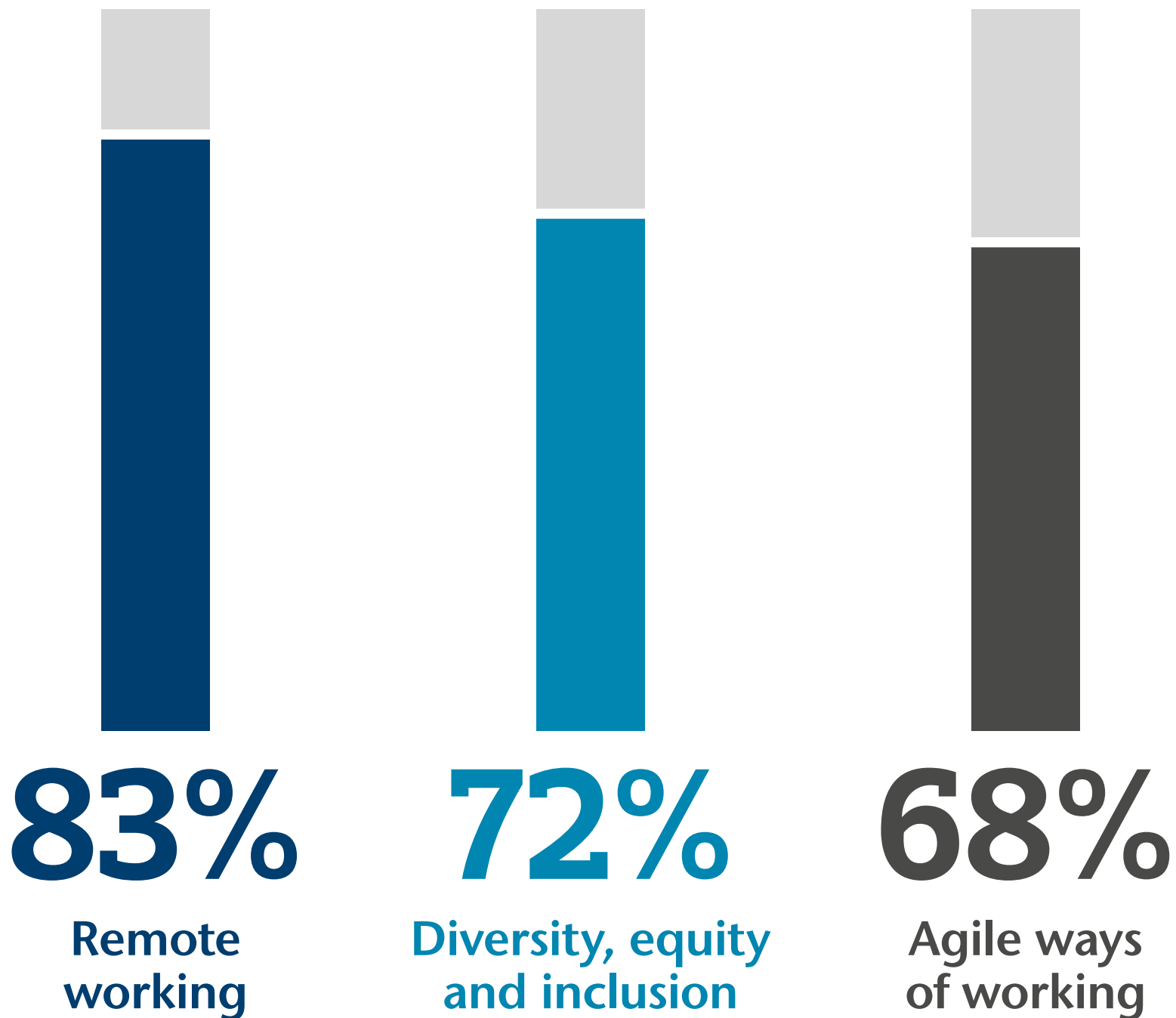
have a  
Future of Work  
taskforce

but  
only

**29%**

of all tech know what  
the Future of Work  
means for them

# Their top priorities for the Future of Work:



# Remote Working

The global experiment 'work from home' was a success. A new future is possible.

**70%**

have most of  
their workforce  
remote

**28%**

know which  
roles can  
permanently  
work remotely



**20%**

have assessed  
who thrives  
working  
remotely

# Diversity, Equity and Inclusion

Remote working presents an opportunity to hire from new talent pools, but requires careful consideration about pay equity and location-based pay.



# Building Workforce Agility

Organizations need to reshape their workforce for the future by enabling upskilling, reskilling and lateral career movement.

**47%**

have a talent  
mobility  
program



**54%**

are updating  
their career  
pathing projects

**57%**

are identifying  
future skills  
gaps

# What actions can tech firms take?

**LEARN MORE**

See all survey results:  
[humancapital.aon.com/pulse-survey-6](https://humancapital.aon.com/pulse-survey-6)

