

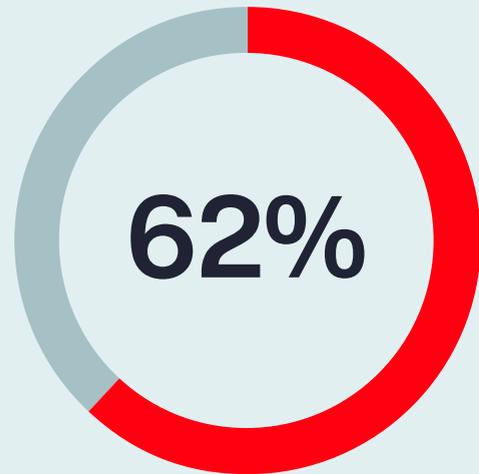
What Are Companies Saying About the Great Resignation?

812 companies told us ...



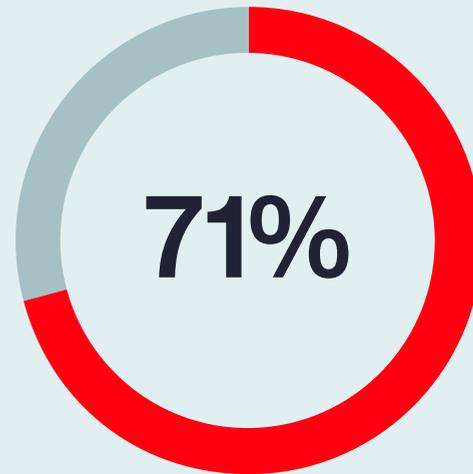
Companies Are Adjusting Their Talent Strategies

Working Life



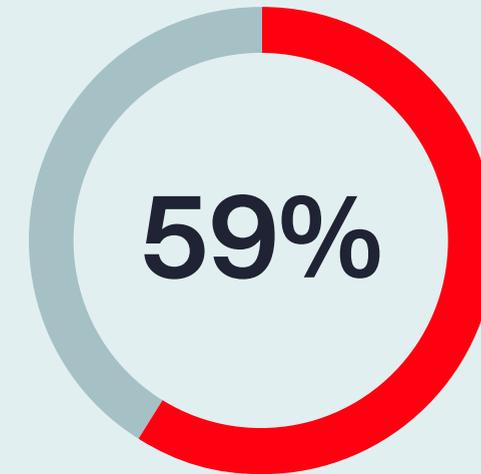
Culture, EVP,
diversity and
inclusion

Pay



Compensation
and benefits

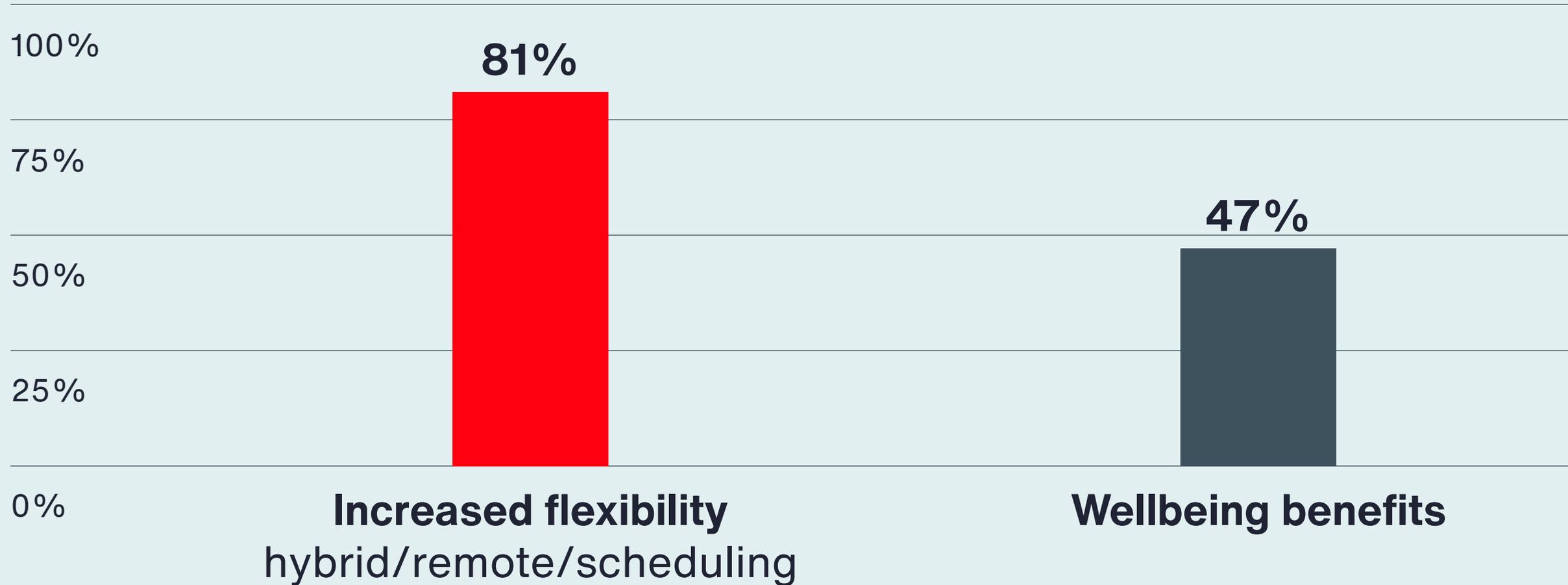
Career



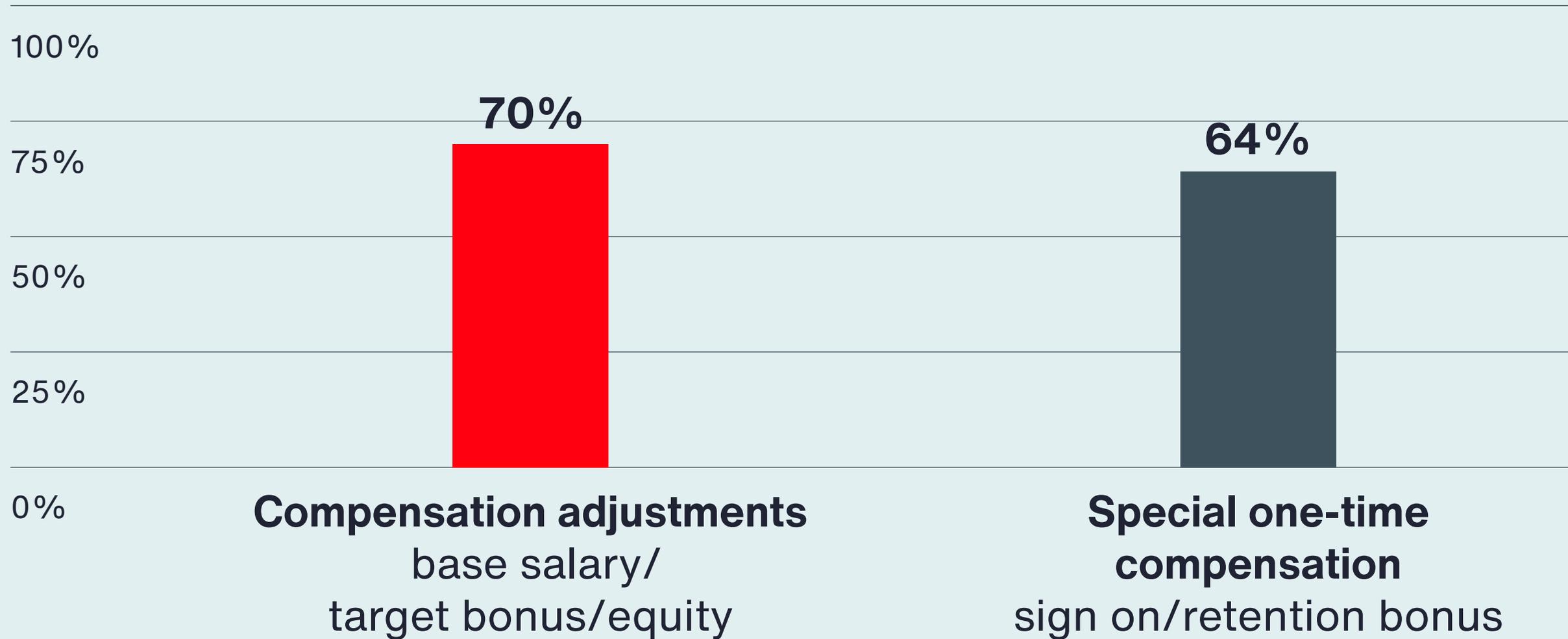
Skills
development and
promotions

**What Is Most
Effective in
Attracting and
Retaining Talent?**

Working Life – Most Effective Strategies



Pay – Most Effective Strategies



Career – Most Effective Strategies

100%

75%

50%

25%

0%

**Developmental tools/
career pathing**

Training
reskilling, manager training

54%

46%





What Actions Can Your Firm Take?

Learn More: aon.io/four_strategies >