Reveal action recommendations and unknown risk hidden in text data

Work different

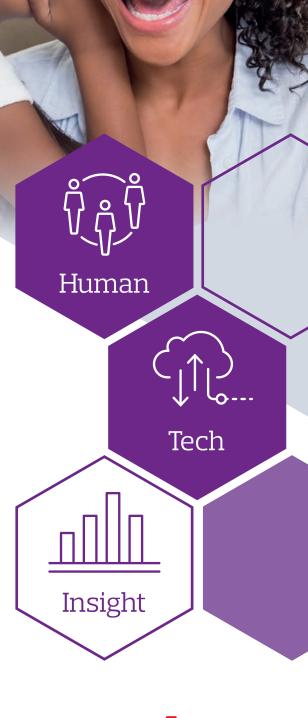


Text Analytics

Natural Language Processing (NLP) to gather actionable insights from text

Reveal action recommendations and unknown risks hidden in text data. Survey comments, external blogs, emails, and IMs are often-untapped sources of insights into the employee experience. With advanced Natural Language Processing algorithms, VOX instantly analyzes thousands of pieces of text in multiple languages and delivers insights and action recommendations.

- Actionable suggestions and 'loud talking' risk analysis to enhance traditional surveys
- Stand-alone comments analysis for text pulses
- Example comments to illustrate themes, sentiment and actionable suggestions
- Core topics plus the ability to customize deeper dive analysis of comments
- PowerPoint exports
- Read and understand multiple languages

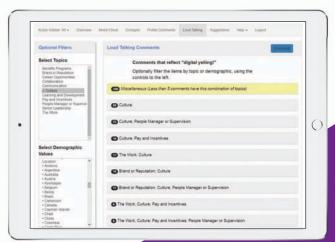




Natural Language Processing (NLP) to gather actionable insights from text

- Identify common themes and overall sentiment.
 - Understand what aspects of the employee experience are being talked about, how often, and whether the overall tone is positive or negative.
- Pay attention to unknown corporate culture and talent risks.
 - Identify sources of risk and specific comments through algorithms that identify 'loud talking' and 'digital yelling' from employee text comments.
- Empower leaders, managers and HR to take meaningful action linked to your organizational priorities.
 - Our proprietary algorithm finds realistic, specific, constructive action suggestions from employee comments tied to your survey priority areas.
- Compare across business units and other demographics.
 - Use heat maps to identify how segments of the organization compare on key areas of employee experience.





Work different is backed by the power of Aon. Our combination of

- <u>Human</u> Impactful People Solutions
- ▶ Tech Intuitive Experience
- Data Driven Outcomes

 provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary

eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience





















