Turn new employee enthusiasm into early engagement

Work different



Onboarding

Accurate assessment of employee onboarding to accelerate peak performance

New employees approach their jobs with a bit of anxiety and apprehension, but mostly with enthusiasm. If you want to turn that enthusiasm into engagement, you need to ensure that the onboarding process is outstanding for each of your new employees. SPARK monitors how well employees are onboarded and immediately alerts you if there is a problem.

- Automatically generate surveys at 30, 60 and 90 days after employment
- Available in multiple languages via an enterprise cloud platform
- Automatic notifications to hiring
- managers & HR administrators
- Quick identification of and responses to low engagement
- Continuous measurement

 with dashboard reporting
- responses to low engagement

- Identify strengths and weaknesses with trend reporting
- Built-in learning and support tools
- Integrate with your HRS
- Social media integration
- GDPR compliant
- Real-time response monitors
- Organizational psychology, best practices and data sciences consulting



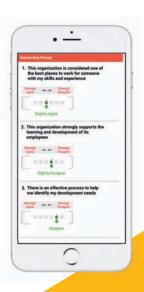
Insight



Accurate assessment of employee onboarding

- Ignite employee engagement for each new hire.
 - Continuously measure engagement levels of new hires to build a culture of engagement.
- Maintain a consistent onboarding program. Ensure every new hire gets the training, tools, resources and direction they need to do great work.
- Reduce quick exits of new talent. Reduce replacement costs by acting fast through email hot alerts.
- Connect the dots between attraction, selection and onboarding.
 Expand your data stream with hiring manager and candidate surveys, synthesize employee brand and engagement.





eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience

Work different is backed by the power of Aon. Our combination of

- Human Impactful People Solutions
- Tech Intuitive Experience
- Insight Data Driven Outcomes provides organizations with an exceptional

provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary





















