

Turn new employee  
enthusiasm into  
early engagement

## Work different



**SPARK**

### Onboarding

Accurate assessment  
of employee onboarding to  
accelerate peak performance

New employees approach their jobs with a bit of anxiety and apprehension, but mostly with enthusiasm. If you want to turn that enthusiasm into engagement, you need to ensure that the onboarding process is outstanding for each of your new employees. SPARK monitors how well employees are onboarded and immediately alerts you if there is a problem.

- › Automatically generate surveys at 30, 60 and 90 days after employment
- › Available in multiple languages via an enterprise cloud platform
- › Automatic notifications to hiring managers & HR administrators
- › Quick identification of and responses to low engagement
- › Continuous measurement with dashboard reporting
- › Identify strengths and weaknesses with trend reporting
- › Built-in learning and support tools
- › Integrate with your HRS
- › Social media integration
- › GDPR compliant
- › Real-time response monitors
- › Organizational psychology, best practices and data sciences consulting



**AON**  
Empower Results®

# Accurate assessment of employee onboarding

- ▶ Ignite employee engagement for each new hire. Continuously measure engagement levels of new hires to build a culture of engagement.
- ▶ Reduce quick exits of new talent. Reduce replacement costs by acting fast through email hot alerts.
- ▶ Maintain a consistent onboarding program. Ensure every new hire gets the training, tools, resources and direction they need to do great work.
- ▶ Connect the dots between attraction, selection and onboarding. Expand your data stream with hiring manager and candidate surveys, synthesize employee brand and engagement.



**Work different** is backed by the power of Aon. Our combination of

- ▶ **Human** Impactful People Solutions
- ▶ **Tech** Intuitive Experience
- ▶ **Insight** Data Driven Outcomes

provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary

eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience

