

Get clear and robust insight into leadership performance

## Work different



360°

### 360° Feedback

World-class leadership needs world-class feedback

Your organization needs great leadership to attain its goals. To develop, your leaders need keen self-awareness. Nothing provides that awareness better than feedback from their leader, peers, direct reports, and comparing that feedback with their self-evaluation. There is no better way for your leaders to 'know thyself' than to get insight through 360° Feedback.

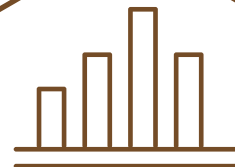
- › Enterprise 360-degree platform designed for simple and complex workflows
- › Available in multiple languages via an enterprise cloud platform
- › Use your own or proven leadership competencies
- › Integrate with your HRIS
- › Upload employee contact database for easy search
- › Provide leader access to reports and real-time monitors
- › Generate aggregate reports
- › One-click access to external learning media and integration with HR portals
- › GDPR compliant



Human



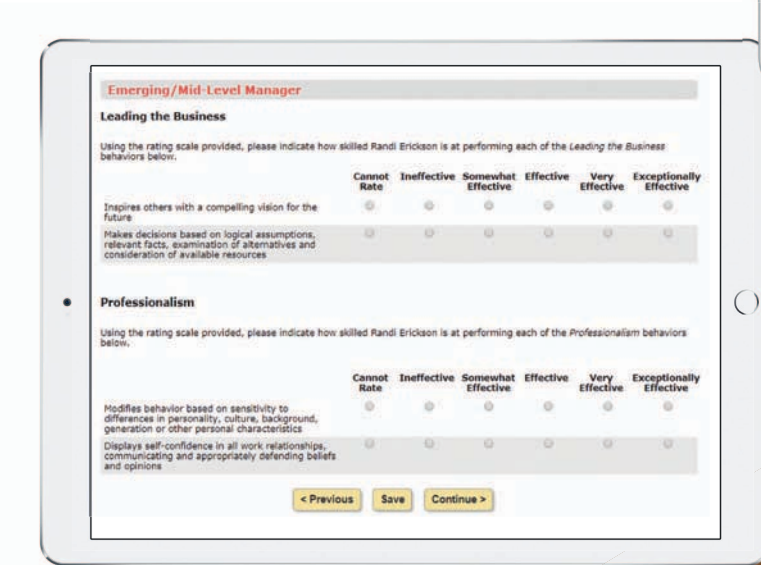
Tech



Insight

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- ▶ Gain actionable insight into leadership development from any perspective. 360° Feedback provides an enterprise platform to administer 360-degree feedback programs at any organization.
- ▶ Achieve a high quality process through configurable workflow templates. Create and save workflows, making it easy to send to a handful or hundreds of participants through a leadership development process.
- ▶ Scale leadership using proven competencies. Use your own competency model or choose from an industry standard model.
- ▶ Guide leaders with intuitive, comprehensive development reports. Help leaders grasp their areas of strength and opportunity and create development plans with robust, well-designed reporting.
- ▶ Maximize efficiency through leader portals. Easily provide access to tasks, rater management and surveys through intuitive leadership portals.



eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience

Work different is backed by the power of Aon. Our combination of

- ▶ **Human** Impactful People Solutions
- ▶ **Tech** Intuitive Experience
- ▶ **Insight** Data Driven Outcomes

provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary

