

Align your culture  
with strategic priorities

## Work different



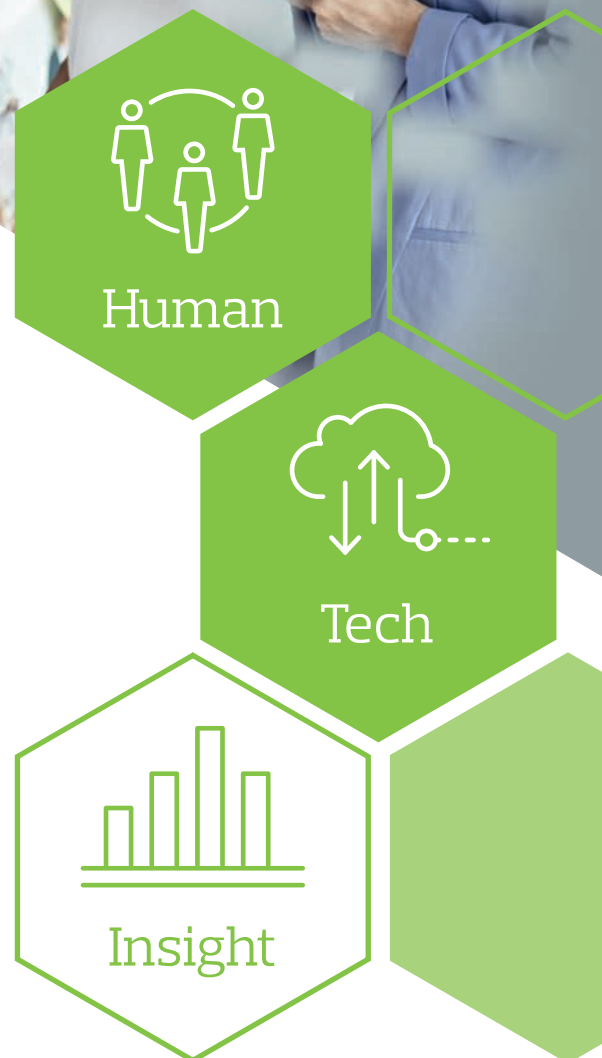
### High Performance

Insights and priorities to create  
a high performance culture

**CULTURE**

Whether your organization needs to become more agile, change in line with strategic transformation, or bring alignment from M&A, CULTURE allows leaders to quickly understand where your organization possesses high-performance culture traits, compare your organization to high-performing benchmarks, and understand priorities to accelerate the culture that will best support strategic objectives.

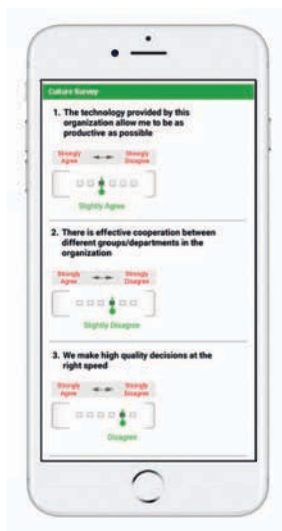
- ▶ Available with standard or customizable content
- ▶ The RWA3 proprietary predictive analytics algorithm identifies unique priorities overall and for every unit
- ▶ Available in multiple languages via an enterprise cloud platform
- ▶ Powerful data at your fingertips
- ▶ Integrate text analytics to gain deeper insights on themes and action areas
- ▶ Industry, geographical and top quartile company benchmarks
- ▶ Real time response monitors
- ▶ PDF, Excel and editable PowerPoint exports



# Insights and priorities to create a high performance culture.

Measure how your company compares on high performance culture traits that describe your organization's underlying beliefs, decision-making style and behavioral norms.

- ▶ Compare cultural strengths and opportunities across business units, functions and segments.
- ▶ Identify commonalities and cultural differences across groups to learn where to take action.
- ▶ Recognize which levers to work with to build and sustain your required culture.
- ▶ Identify your dimension and item-level culture priorities through our proprietary predictive analytics algorithm.



**Work different** is backed by the power of Aon. Our combination of

- ▶ **Human** Impactful People Solutions
- ▶ **Tech** Intuitive Experience
- ▶ **Insight** Data Driven Outcomes

provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary

eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience

