

Understand individual and organizational readiness during change

Work different



CHANGE

Agility

Insight and priorities to accelerate change

To successfully manage, lead and accelerate change events, individuals must be ready to change – and that change must be enabled and embedded through organizational readiness. CHANGE allows leaders to quickly understand stakeholder group readiness and risks, comparisons to top quartile change benchmarks and organizational priorities to accelerate change.

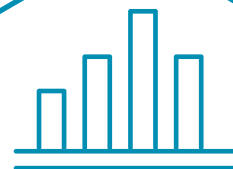
- ▶ Available with standard or customizable content
- ▶ The RWA3 proprietary predictive analytics algorithm identifies unique priorities overall and for every unit
- ▶ Available in multiple languages via an enterprise cloud platform
- ▶ Powerful data at your fingertips
- ▶ Integrate text analytics to gain deeper insights on themes and action areas
- ▶ Industry, geographical and top quartile company benchmarks
- ▶ Real time response monitors
- ▶ PDF, Excel and editable PowerPoint exports



Human



Tech



Insight

AON
Empower Results®

Insight and priorities to accelerate change

Quantify stakeholder understanding, emotions, ability and intent regarding change initiatives to better manage risk and set a plan of action.

- ▶ Compare stakeholder readiness indicators across business units, functions and segments.
- ▶ Identify commonalities, risks and opportunities across organizational groups to learn where to take action.
- ▶ Recognize which levers to work with to drive individual readiness and behavior change.
- ▶ Identify your dimension and item-level change acceleration priorities through our proprietary predictive analytics algorithm.



Work different is backed by the power of Aon.
Our combination of

- ▶ **Human** Impactful People Solutions
- ▶ **Tech** Intuitive Experience
- ▶ **Insight** Data Driven Outcomes

provides organizations with an exceptional competitive advantage.

Accelerate people to the extraordinary

eXtraordinary Hub of SaaS Solutions to Boost your Employee eXperience

