

Glass Lewis Opens Data Verification Program to Issuers on First-Come, First-Serve Basis

The data verification program, which began in 2015, allows issuers to verify the data that Glass Lewis uses to make its proxy voting recommendations is accurate.

Glass Lewis, an influential proxy advisory firm headquartered in the United States (US), has <u>announced</u> open enrollment for corporate participation in its data verification program (referred to as "IDR"). The program allows issuers to review, verify and comment on the company-specific data Glass Lewis uses in its research reports, called Proxy Papers. These papers are available to Glass Lewis subscribers, including institutional investors and mutual funds, and are used by the firm's research department in developing proxy voting recommendations.

For 2016, IDR is available to 800 companies in the US, Canada, United Kingdom, France, Germany, Netherlands, Italy, Spain and Switzerland that have annual meetings between March 1 and June 30. Glass Lewis has not said what the limit will be on the number of companies within each country so early registration is encouraged. Companies must apply for the program by January 31, 2016, or until the annual participant limit for each applicable country is reached.

Participating in the program doesn't grant companies advance notification of Glass Lewis' actual voting recommendations, but it does give firms the opportunity to review the underlying data points that will be used by the research team. Given that the service is free, we highly recommend our clients sign up for this service so they can ensure the accuracy of the information being presented to Glass Lewis subscribers.

Public companies can request access to the program by filling out a short data request form at this link.

Key Details

- IDRs will only be issued for companies that have released all proxy materials no less than 30 days before the shareholder meeting date.
- Issuers are generally given 48 hours to review their IDR and provide any suggested corrections to Glass Lewis, with the public documentation supporting such corrections.
- IDRs contain key data points that are central to Glass Lewis corporate governance analysis, such as information about board composition, governing documents, independent public auditor, compensation practices, summary compensation data and equity plans. Additional information will be included when the company has certain items on its agenda, such as equity plan data for equity plan proposals or detailed compensation-related information for an advisory vote on executive compensation. The content of some proposals will not be included in the IDR.



About Radford

Radford delivers compensation data and advice to technology and life sciences companies. We support firms at every stage of development, from emerging start-ups to established multi-nationals. Today, our surveys provide in-depth compensation insights in more than 80 countries to over 2,650 participating organizations and our consultants work with hundreds of firms annually to design rewards programs for boards of directors, executives, employees and sales professionals. Radford is part of Aon Hewitt, a business unit of Aon plc (NYSE: AON). For more information on Radford, please visit radford.com.

About Aon Hewitt

Aon Hewitt empowers organizations and individuals to secure a better future through innovative talent, retirement and health solutions. We advise, design and execute a wide range of solutions that enable clients to cultivate talent to drive organizational and personal performance and growth, navigate retirement risk while providing new levels of financial security, and redefine health solutions for greater choice, affordability and wellness. Aon Hewitt is the global leader in human resource solutions, with over 30,000 professionals in 90 countries serving more than 20,000 clients worldwide. For more information on Aon Hewitt, please visit aonhewitt.com.

This article provides general information for reference purposes only. Readers should not use this article as a replacement for legal, tax, accounting or consulting advice that is specific to the facts and circumstances of their business. We encourage readers to consult with appropriate advisors before acting on any of the information contained in this article.

The contents of this article may not be reused, reprinted or redistributed without the expressed written consent of Radford. To use information in this article, please write to our team.

© 2016 Aon plc. All rights reserved.