

**U.S. Vaccination Trends** 

**Dynamic Reporting Tool**Published September 2nd, 2021



## Covid-19 Pulse Survey Dynamic Results

#### **U.S. Vaccination Trends**

#### Select Market Filters:

Choose an industry:

Choose a sub-industry:

Note: Market filters selected on this page will apply to all subsequent pages. You can return to this page at any time to select new market filters.

#### Study Contents (click to navigate):

- Study Overview
- Participant Demographics
- Creating a Safe Plan for Onsite Workers: Vaccine Mandates
- Creating a Safe Plan for Onsite Workers: Masks and Social Distancing
- Timing on Return to Worksite
- Additional Information



# **Study Overview**



## **Study Overview**







As the pandemic continues to evolve and vaccinations are more accessible in the U.S., organizations are facing tough decisions regarding return to office plans. We created this survey to help answer the questions many clients have been asking – such as, what are others doing with respect to making COVID-19 vaccination mandatory either to return to the office or as a condition of employment? What about exceptions, masks and social distancing?

We thank our clients, colleagues, and all study participants for their contributions to this project at a time when we all face personal and professional challenges few could have foreseen a short time ago.

On an overall basis, this global study, conducted from August 17 to August 24 garnered submission from a total of 583 organizations. Depending on the filters selected, your dynamic report will have fewer participants.





## **Interpreting Study Results**







When interpreting study results, we ask all readers to consider the following:

The COVID-19 pandemic continues to evolve on a daily basis, with varying levels of impact by geography and industry. Our pulse survey reflects a *point-in-time* snapshot of practices reported between August 17 to August 24. We remind readers that experiences may vary widely from one organization to another. For these reasons, we pulse the market on an ongoing basis to monitor changing practices.

Our survey results include submissions from some organizations that provide products and services deemed to be essential in the context of stay-at-home and lockdown regulations, which may impact their answers to certain questions.



# **Participant Demographics**



## **Participant Demographics**

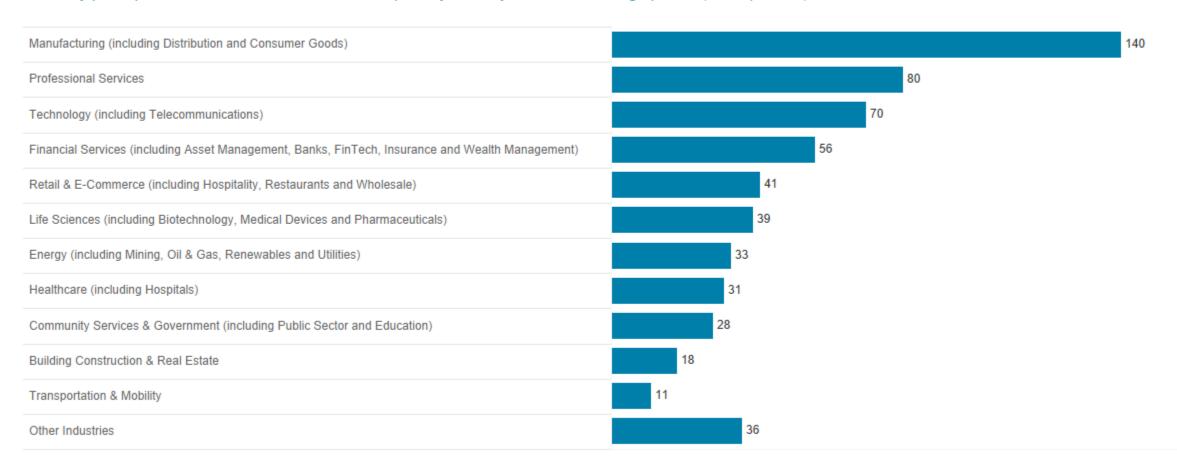






#### **Industry Distribution:**

All study participants were asked to self-select their primary industry from the following options. (583 respondents)





## **Participant Demographics**

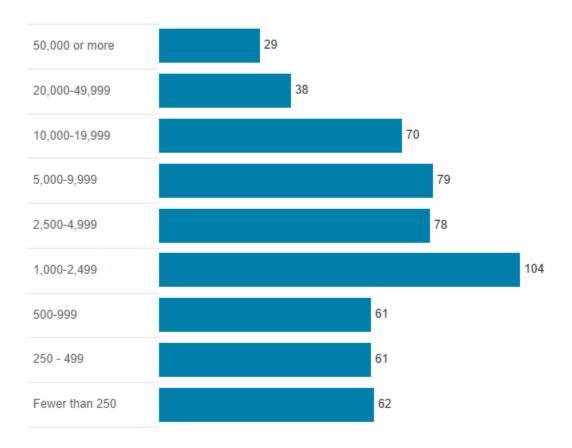






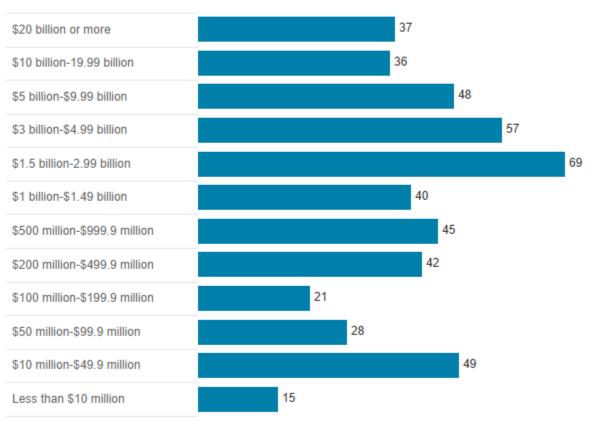
#### **Company Headcount:**

All study participants were asked to provide their global headcount according to the categories below. (583 respondents)

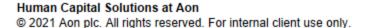


#### **Company Revenues:**

All study participants were asked to provide their global revenues according to the categories below. (487 respondents)







# Creating a Safe Plan for Onsite Workers: Vaccine Mandates



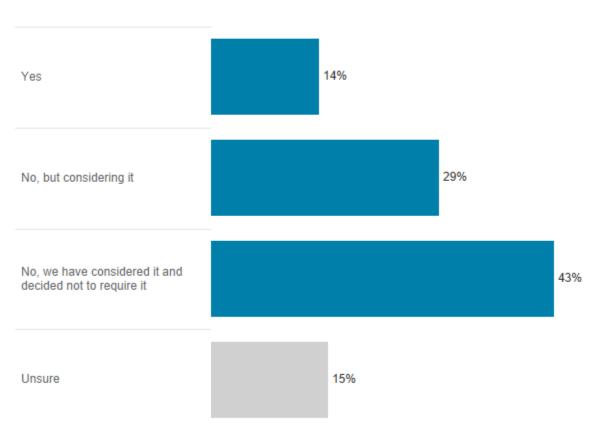






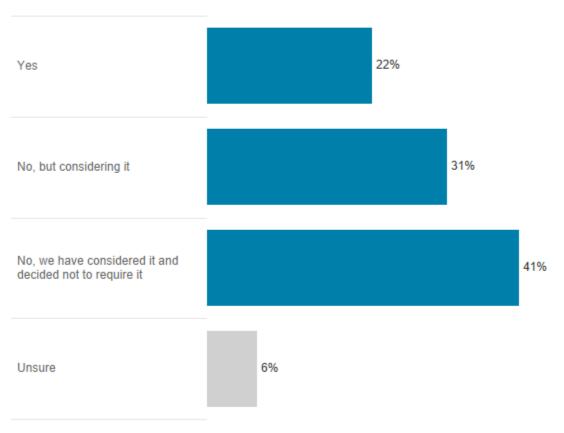
#### Question:

Has or will your organization require a COVID-19 vaccination for employees? - **For employment** (566 respondents)



#### Question:

Has or will your organization require a COVID-19 vaccination for employees? - For those employees working onsite (571 respondents)



Note: percentages are rounded and may not add up to exactly 100%



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#### Question:

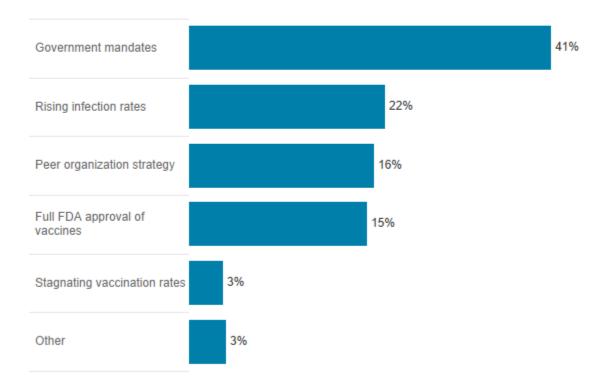
What would change your position to require vaccination for onsite employees at a future date?

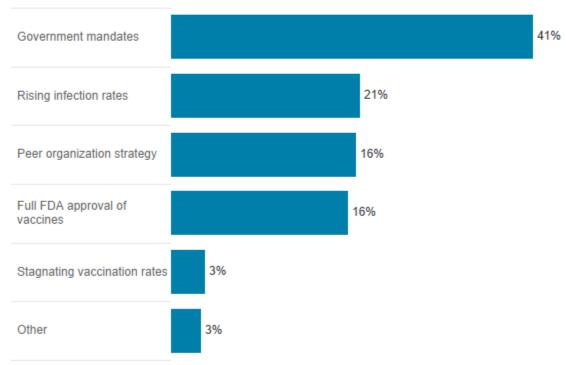
Responses are based on those organizations that are not requiring a COVID-19 vaccine to work **as a condition of employment**. (406 respondents)

#### Question:

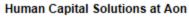
What would change your position to require vaccination for onsite employees at a future date?

Responses are based on those organizations that are not requiring a COVID-19 vaccine **to work onsite**. (411 respondents)





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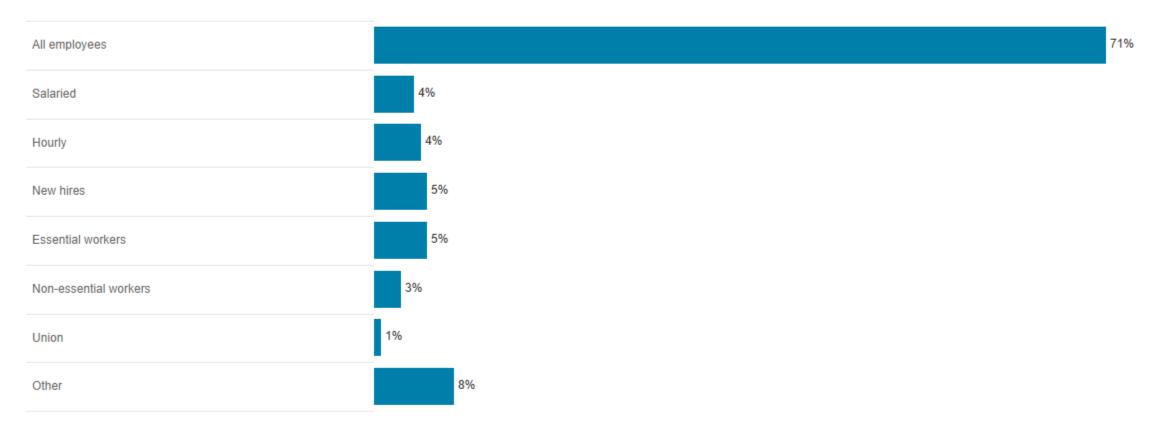




#### Question:

Who does this policy apply to?

Responses are based on those organizations that are or will require a COVID-19 vaccine to work onsite or as a condition of employment. (130 respondents)







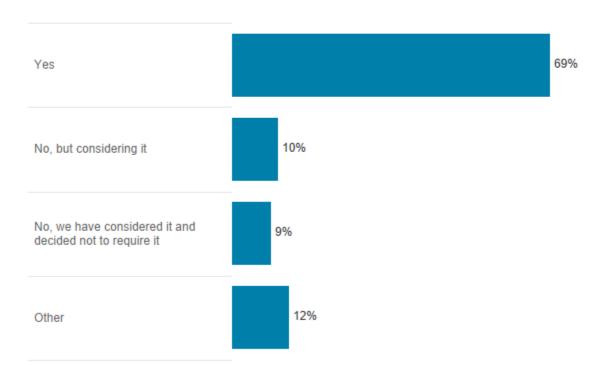




#### Question:

Does or will your organization require proof of vaccination to enter the worksite?

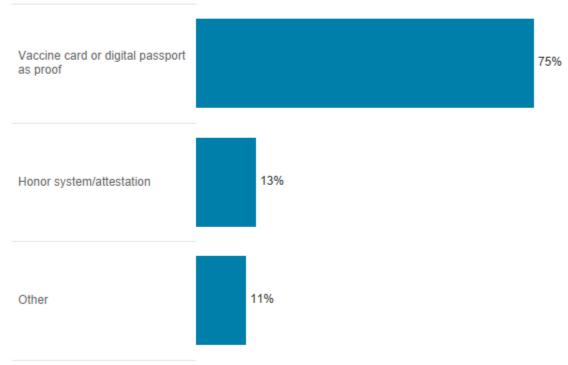
Responses are based on those organizations that are or will require a COVID-19 vaccine to work onsite or as a condition of employment. (129 respondents)



#### Question:

What proof of vaccination status is required?

Responses are based on those organizations that are or will require a COVID-19 vaccine to work onsite or as a condition of employment. (89 respondents)



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#### Question:

What exceptions are allowed for unvaccinated employees?
Responses are based on those organizations that are or will require a COVID-19 vaccine to work onsite or as a condition of employment. (83 respondents)





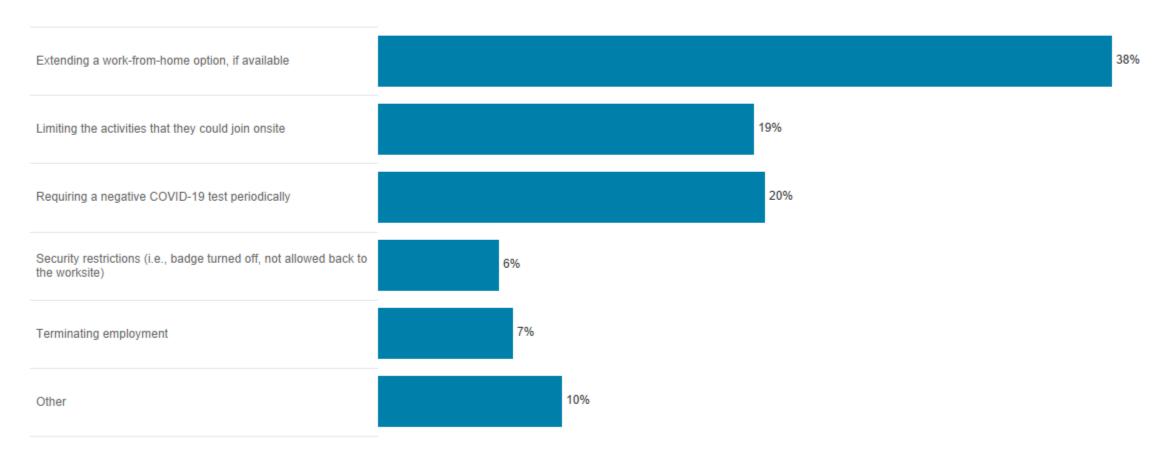






#### Question:

How are you handling those employees who are not vaccinated? Select all that apply (349 respondents)





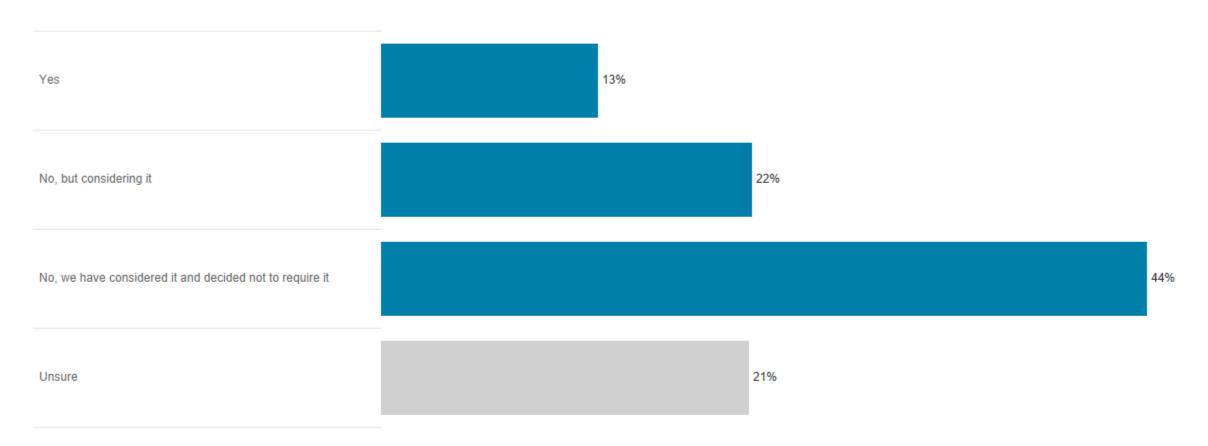






#### Question:

Has or will your organization require a COVID-19 vaccination for guests/customers to be onsite? (580 respondents)





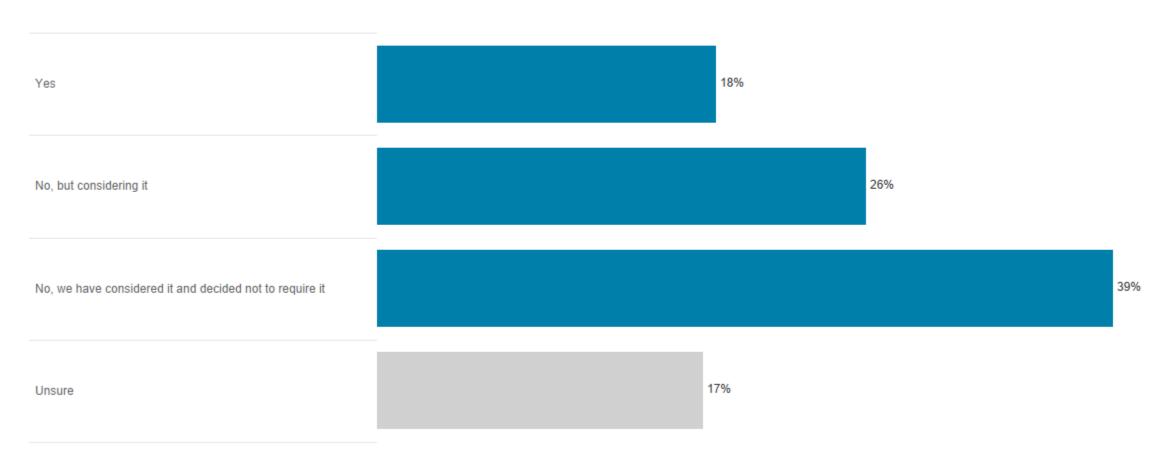






#### Question:

Has or will your organization require a COVID-19 vaccination for contractors to be onsite? (580 respondents)





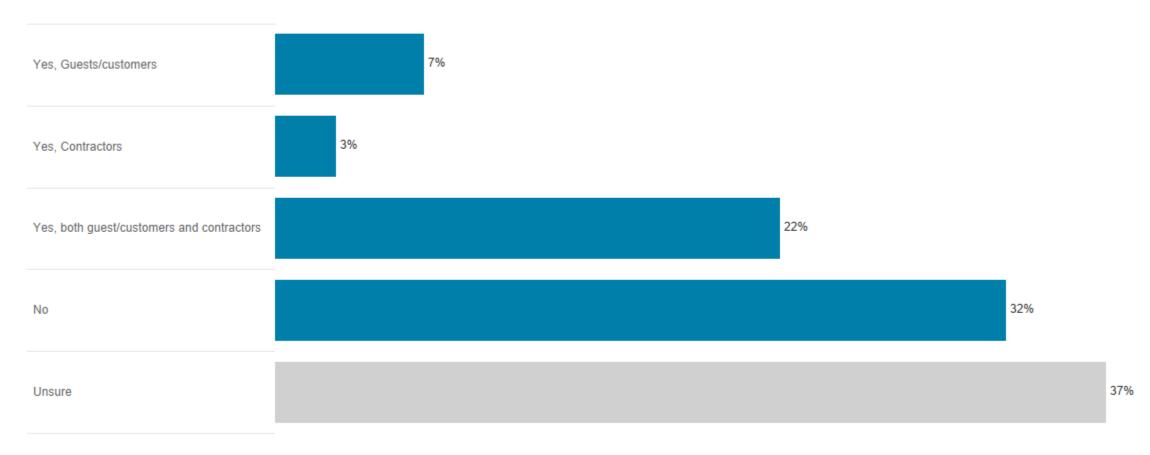






#### Question:

Do your exception rules apply to guests/customers and contractors? (564 respondents)





# Creating a Safe Plan for Onsite Workers: Masks and Social Distancing

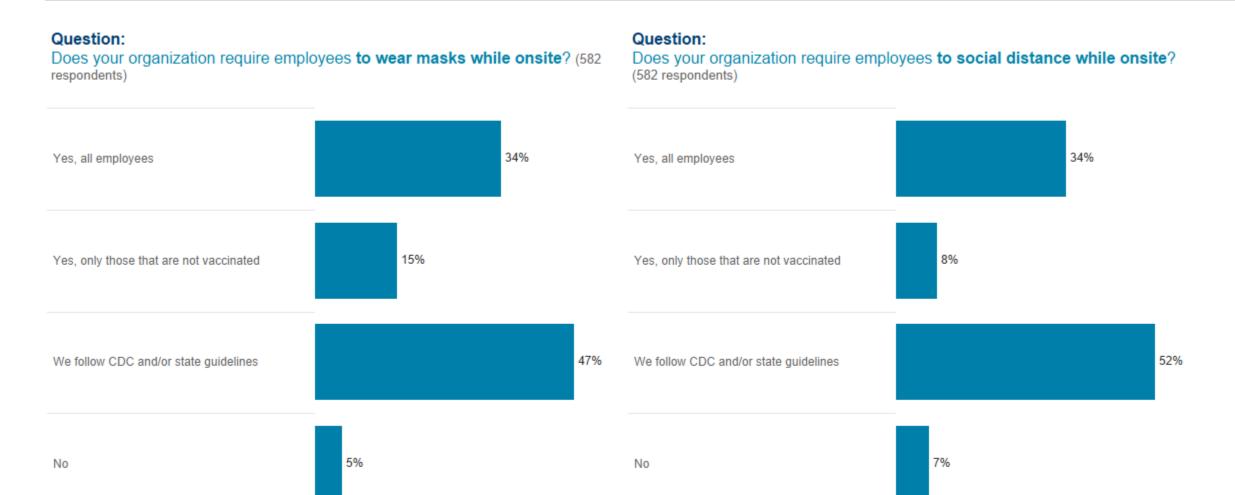


## Creating a Safe Plan for Onsite Workers: Masks and Social Distancing











## Creating a Safe Plan for Onsite Workers: Masks and Social Distancing







#### Question:

Do your rules apply to guests/customers and contractors? (581 respondents)



Note: percentages are rounded and may not add up to exactly 100%



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# **Timing on Return to Worksite**



## **Timing on Return to Worksite**

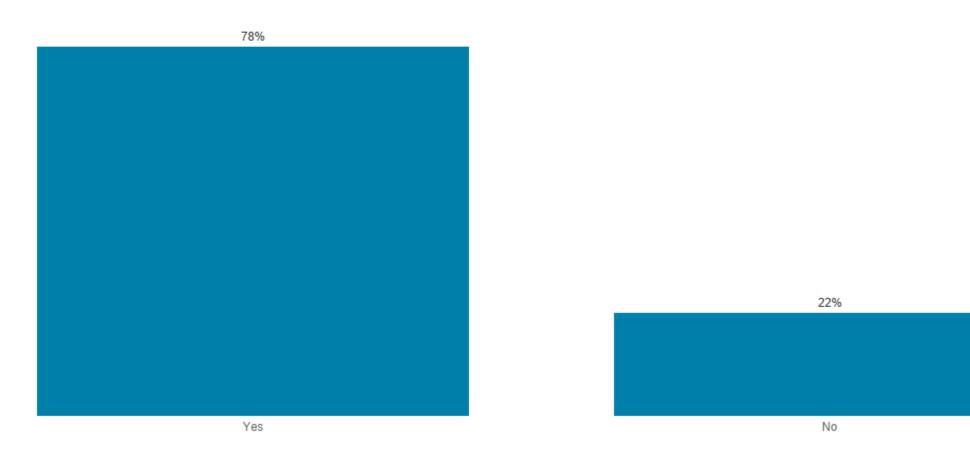






#### Question:

Is your organization scheduled to reopen its worksite for those employees that are currently working remote this year? (575 respondents)





## **Timing on Return to Worksite**

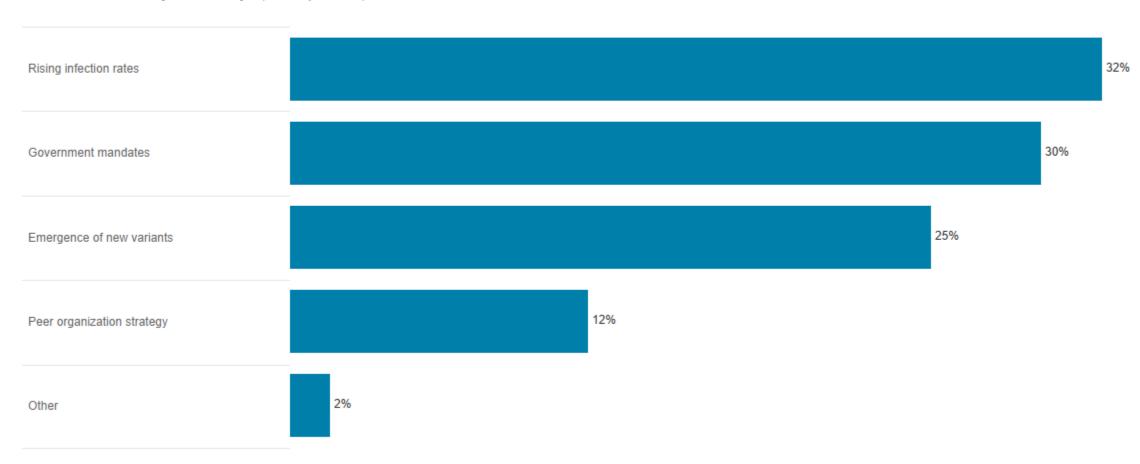






#### Question:

What would cause you to delay? (471 respondents)



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## **Additional Information**



### **Contact Our Team**







If you have questions about this study, or want to speak to a member of our team about designing and implementing comprehensive health solutions and strategies in response to COVID-19, please contact our study leaders below:

Health Solutions Speciality Groups Leader Janie Douglas Senior Vice President janie.douglas@aon.com Health Solutions Health Transformation Team Sujata Desai Vice President sue.desai@aon.com



## Additional Aon Resources







To learn more about Aon's complete set of COVID-19 resources and insights, including information on business continuity, communications, cyber security, healthcare, insurance, risk management and supply chain issues, among others, please visit: <a href="https://www.aon.com/event-response/coronavirus.aspx">https://www.aon.com/event-response/coronavirus.aspx</a>

We encourage all clients to bookmark Aon's COVID-19 response site to stay connected to our latest insights on addressing this pandemic at an enterprise-wide level.



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